

November 2016

### Dear --FNAME--,

Care of pastors and Christian Educators is taking center stage in many programs addressing well-ness in Church leadership. More and more attention is being given to pro-active ministries to promote health among pastors and other leaders in the church. More attention is being given to preventive programs to minimize the constant issues COMs and Presbyteries have with "putting out fires" when trouble comes to a congregation. PPCN is doing its part to provide resources and networking to increase our ministry of caring. This past year we have added to our ministry the care Educator Holly of Christian Educators. Samborski is serving on our Board and helping to lead us in this direction. encourage everyone on our mailing list to check out the programs offered by Johnson C. Smith Seminary and register for the upcoming Webinar in November. Α certificate program is being offered in 2017 in Clergy Wellness. We are planning an exciting Annual Conference at LPTS in April with two dynamic speakers. More details will be posted at <u>PastoralCareNetwork.org</u>. Always feel free to contact any of our Board members with concerns you might have. Enjoy the Fall colors and the changing of the seasons!

### Save the date!!

2017 Conference April 18-21, 2017 Louisville, KY

### PastoralCareNetwork.org

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Rev. Jim Splitt, H.R., Homestead Presbytery Board President, Presbytery Pastoral Care Network <u>Email</u> | Ph. 402-277-0912

The 2017 Annual Conference of the Presbytery Pastoral Care Network will be held at Louisville Presbyterian Theological Seminary April 18-21, 2017 Presbytery

Gary Weaver, Treas.

<u>Email</u>

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The theme of the conference is: "Bursting Wineskins: Creative Responses to Christ's Changing Church" with presenters the Rev. Gradye Parsons, former Stated Clerk of the PCUSA and Dr. Paul Roberts, Sr., President

of Johnson C. Smith Seminary.

Over the past year the Board has been discussing the many ways Pastors and Christian Educators respond when the nature of their Calls change and they have to respond with a new set of leadership skills and abilities. For many, the changes they experience can create a set of difficulties and challenges for which they may not be equipped. Rev. Parsons is in the process of writing a book that deals with this issue. Dr. Roberts is also taking the lead at Johnson C. Smith Seminary to offer conversation and programs that relate to this issue and the greater discussion of Clergy well being.

Registration coming soon!

#### Holly Samborski

Christian Educator, Lee's Summit, MO

### Raafat Zaki

Synod of the Covenant

Denominational Advisors:

#### SanDawna Ashley

Mid Council Ministries, Office of General Assembly PC(USA)

### **Helen Locklear**

Board of Pensions, PC(USA)

### \*NEW\*

Christian Educators are invited to join PPCN!

## **Clergy Well-ness webinar during November**

Well-ness in the Service is a four (4) part congregational and clergy wellness webinar series engaging what equips us as leaders and members to be well: The webinars, sponsored by Johnson C.
Smith Seminary, will be moderated by Rev. Brady Redford of Oakhurst Presbyterian Church in Atlanta, GA <u>Read more</u>



The following is a series of articles on Clargy Einances written



The following is a series of articles on Clergy Finances written by PPCN Board member, author, workshop leader and speaker, Stephen McCutchan.

**Clergy Family Finances** 

## A Healthy Clergy Family Financial Discussion

## A Couple Discusses Finances

It is often difficult for a clergy and spouse to have a productive

conversation about family finances. That is often exacerbated by the anxiety of one or the other about being able to meet expenses, guilt by the person with a low salary, and confusion about where religion fits into all of this. Yet to have a rational discussion about the financial realities within a family can reduce stress and nurture appropriate support in a society that exaggerates the value of finances in our relationship.

Conversations with spouses about finances are frequently filled with lots of emotional baggage. That suggests where to begin. We need to recognize that money becomes a <u>read more</u>

## A Family Game on Finances

## A Family Financial Discussion with Children

Consider a game for a family with children that will enable them to discuss the values reflected in the way a family relates to the financial challenges in their family. To enhance the game like atmosphere, it might be helpful to have some celebratory food like pizza, popcorn, sodas or other appropriate drinks or any other food that would normally be experienced by the family as a fun time.

## A List of Values

In preparation for the game, a member of the family needs to prepare a <u>read more</u>

# Taking Charge of Our Financial Health

## **Financial Health**

We didn't enter this profession with the expectation of making a lot of money. At the same time, especially if we have a family, we do feel a responsibility to provide for our family. It is not unusual for financial issues and the lack of sufficient funds to cause tension within the family. Even if we don't want to be, we can easily be caught in the cultural trap of measuring our worth according to our income. Sometimes we also face <u>read more</u>

## Church Support for Clergy Financial Health

## **Discussing Finances before a Clergy is Called**

The advantage of an interim having a frank and honest discussion with the session, and perhaps with the congregation, about financial realities in a clergy person's life, is that the first level of the debate/discussion can be held without it impacting the relationship with the new pastor. Financial discussions with respect to salary, etc. are difficult in any family but the ministry is one of those rare situations where that discussion is also held at a community level. Identifying and discussing some of the relevant questions before the new pastor comes can provide a framework for healthier discussions after the pastor arrives.

### **Questions to be Considered**

With few exceptions, the vocation of a pastor is not a lucrative career. In many cases, especially with small churches, the salary of a pastor is inadequate for maintaining a family. The financial pressures on a pastor with a family can have a negative effect on the health of the family. The discussion <u>read more</u>

### Support Presbytery

## 2017 Memberships

Individual membership \$45

Institutional membership \$200

<u>2017</u> <u>membership</u> <u>brochure</u>

More info



Presbytery Pastoral Care Network (PPCN) is a 501(c)3 non-profit providing professional development, support, and resources for those caring for ministers throughout the Presbyterian Church (USA).

## Pastoral Care

**Network** in its work to provide resources for those caring for ministers in the Presbyterian Church (USA). Our work is made possible through the purchase of Memberships, attendance at Conferences, and through individual financial support.

Mail your tax deductible contribution today to: PPCN Rev. Gary Weaver, Treasurer 396 W. Archer Dr. Pueblo West, CO 81007

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### PastoralCareNetwork.o

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**The Toolbox** -A free resource with strategies to bring a healthier perspective to the work of ministry. Available on the PPCN website in **Resources**.

### PastoralCareNetwork.org

## *Teaming With Your Clergy* -

strengthen the healthy nurture of the teamwork between session and pastor. Cosponsored by the Presbytery Pastoral Care Network and the Presbyterian Outlook. (Webinar / fee. Inquire about bulk discounts) Email 800/446-6008 Ext. 758



**Presbytery Pastoral Care Network** 281 Limerick Road | Wexford, PA 15090 www.PastoralCareNetwork.org



